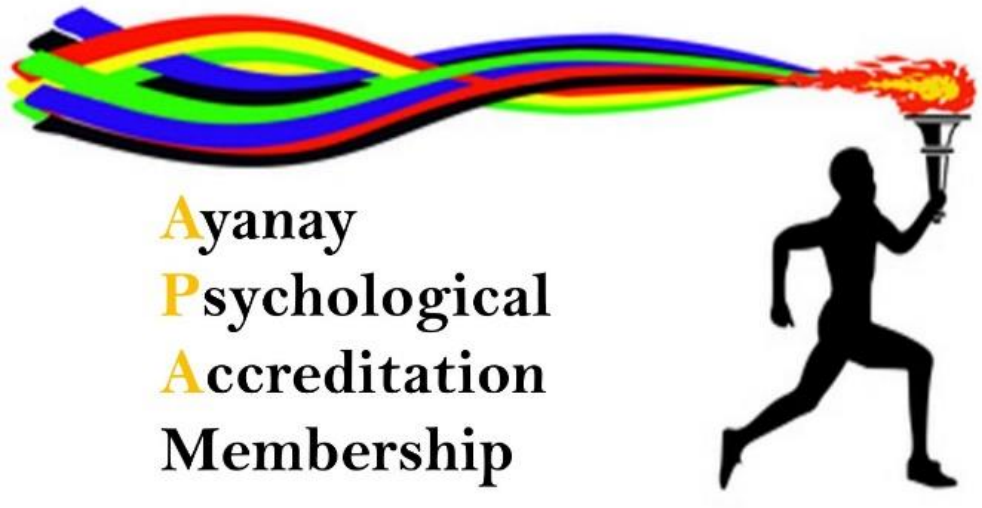
Ayanay Psychological Accreditation Ethical & Psychological Awards



Psychological

Awareness

for all

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Ayanay Psychological Accreditation (APA) Ethical & Psychological Awards

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Supporting and Encouraging

Positive Mental Health in the Workplace.

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The APA Ethical & Psychological Awards

We aim to empower and encourage businesses, charities and all organisations to work to improve the psychological wellbeing of their teams. These awards are intended to recognise and celebrate this work and achievement. No more hoop-jumping or box-ticking.
APA's ethos is to drive solutions that work for the benefit of those in need, at the time of need. We seek to encourage growth of best practice and effective mental health support in the workplace.

The APA Awards Panel is made up of therapeutic professionals, business consultants and HR professionals.

The Categories

The Ethical & Psychological Award for Wellbeing Excellence in the Workplace

Nominations for this award are open to businesses, charities and organisations, that are able to demonstrate their systematic processes and responses to concerns of psychological wellbeing. The Awards Panel will verify and endorse those applications or offer the business a comprehensive Support Framework that allows for enhanced support for their employees.

The APA Contribution Award

Businesses, charities and organisations are invited to nominate individuals from within their teams, who have made an outstanding contribution to the development and improvement of psychological wellbeing in the workplace.

The Directors Award

This will be awarded by the APA Directors to individuals for outstanding contributions to the advancement of psychological understanding and professional development.

The APA 20:20 Vision Award

The APA Award for Ethical & Psychological best practice in the Workplace.
Every Ethical & Psychological Award winner will be eligible for the Annual APA 20:20 Vision Award.
APA will hold a members' vote to select the finalists and the APA Awards Panel and Directors will select the ultimate example of best practice in the workplace.

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The Ethical & Psychological Award for Wellbeing Excellence in the Workplace



Ethical and Psychological Wellbeing is the next level of Mental Health understanding.

For a long time, businesses, charities and organisations have been led by outside agencies, in regard to the appropriate response to incidents, challenges and issues around mental health in the workplace.

This award is designed to allow and encourage effective development of processes, for positive and functional responses that increase the positive mental health of teams and to support team members in times of need.

Without prescribing a generic framework for businesses, charities or organisations, that APA has no detailed or working knowledge of, is, in our belief, a smarter way of allowing these groups to identify need and develop effective solutions for their working environment and the people they work with.

The Wellbeing Excellence in the Workplace Award is open to ANY business, charity or organisation that:

- Actively provides its teams with mental health support.
- Has developed effective responses to issues concerning mental health.
- Operates positive working practices to reduce mental health challenges.
- Has taken measures to improve the overall psychological wellbeing of its teams.

Yes, that's right, we are not going to tell you, how to respond to the needs within your workplace. You know what works for you and your teams. APA wishes to have the examples of excellence recognised and celebrated.

No one leaves empty handed. Our Awards Panel will review and verify all submissions and 1 of 2 things will happen, either:

The Panel will award the business, charity or organisation with The Ethical & Psychological Award for Wellbeing Excellence in the Workplace.

Recipients of the award will receive:

- Certificate of Wellbeing Excellence in the Workplace
- A listing on the APA Roll of Honour for those that deliver excellence in the workplace.
- A physical Award for the workplace.
- Digital images for their online platforms, celebrating their work.

Or

The Panel will make recommendations in an Ethical & Psychological Support Guide. Written specifically for that group.

The guide will give the business, charity or organisation a professionally informed and effective means of supporting and enhancing the actions taken to ensure team members and the working environment are able to benefit from the very best in Ethical & Psychological practices.

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The Ethical & Psychological Contribution Award for Enhanced Wellbeing in the Workplace



Businesses, charities and organisations will always benefit from the driving commitment and passion of its team members.

Often the contribution of individuals can be over looked in the development of new processes, protocols and workplace responses to issues of mental health.

The APA Contribution Award invites businesses, charities, and organisations to nominate individuals from within their teams, who have made an outstanding contribution to the development and improvement of Psychological wellbeing in the workplace.

At APA we acknowledge the importance of teams in developing and enhancing the workplace wellbeing, we also understand that in many environments a single person can be the catalyst that sparks that development. This award celebrates those individuals, their commitment and focus to bring about positive change in the workplace, for the benefit of the whole workplace.

This award allows businesses, charities and organisations, to recognise and celebrate the innovation, creativity, consideration and foresight of an individual, beyond the confines of their own working environment. This promotes best practice, stimulates development and shows the dedication of the management team, to acknowledge and celebrate the efforts, taken to improve mental health in the workplace.

All submissions for The APA Contribution Award will be reviewed by our Awards Panel. Submissions from businesses, charities and organisations will be limited to 2 Individuals per year.

Yes, that's right, we are not going to tell you, who should be rewarded or not. You know whose contribution has benefited you and your teams. You know the impact a compassionate, inspired and motivated individual has had on your teams. When these energies are focused on the development of positive wellbeing in the workplace, amazing results can be achieved, not only for your teams but the overall business as well. APA wishes to have the examples of this focus and commitment to improving the workplace wellbeing, recognised and celebrated.

Recipients of the Contribution Award will receive:

- Certificate of Recognition for Outstanding Contribution to *Enhanced Wellbeing in the Workplace.*
- A listing on the APA Roll of Honour. Including the Video Endorsement from the nomination, and the outline of their contribution.
- Digi badge for their online platforms, celebrating their Contribution.

The APA Directors Award



This will be awarded by the APA Directors to individuals for outstanding achievements and contribution to the advancement of psychological understanding and professional development.

APA acknowledges the importance of ever evolving knowledge and research in the multiple areas of psychology, just as in the various modalities of psychological support. Therefore, The Directors Award will be open to all disciplines and modalities, this includes Academics, Therapeutic Professionals, Coaches, Business Leaders, Educators, Social Cohesion Professionals, and Young People for example.

The APA Directors welcome nominations from APA Members and members of the public. The Awards Panel will review all nominations and make a final selection for the APA Directors to make their final choices.
Nominations placed before the APA Directors will be contacted directly, by The APA Awards Panel and notified of their selection. With details of the successful recipients being announced on the 4th July each year, as part of APA's Birthday celebrations.

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The APA 20:20 Vision Award



The APA Award for Ethical & Psychological best practice in the Workplace.

Every Ethical & Psychological Wellbeing Excellence in the Workplace Award holder will be eligible for the Annual APA 20:20 Vision Award.

In the spring of every year APA will hold a members' vote to select the top 5 finalists and the APA Awards Panel and Directors will select the ultimate example of best practice in the workplace.

Highlighting and promoting best practice for the benefit of all, is the ultimate aim of the 20:20 Vision Award. To showcase positive mental health responses and operational wellbeing in the workplace are an effective component of positive, profitable and cohesive working environments.

The Vote:
APA members will be able and encouraged to review the Roll of Honour and vote on the award holders they feel are delivering the best examples of Ethical and Psychological practice in the workplace.

The Top 5 finalists:
Any businesses, charities and organisations can benefit from being recognised by APA members for their working practices to deliver Ethical and Psychological practice in the workplace.

The 20:20 Vision Award 2020 goes to…… (Could it be you?)

Promoting the stand out example of Ethical and Psychological Best Practice in the workplace will not only benefit the winner, by way of employee and client attraction, but also showcase how others can increase and enhance their operational delivery, for the benefit of all. This will ensure an ever-evolving development of positive practice in the workplace.

Recognising & Celebrating Talent

APA's commitment to promoting best practice in the area of psychological wellbeing in the workplace, is an integral part of our focus.

These awards:

Create: an effective framework, that allows positive mental health responses in the workplace to be shared and developed for the benefit of all.

Increase: psychological wellbeing in workplace, for the benefit of all.

Provide: an environment of shared experiences and mutual development, for the benefit of all.

Elevate: mental health awareness in the workplace to fully integrated approaches and systems of support and that benefits all.

The Ethical & Psychological Awards may be new, the challenges faced in the working arena, in relation to mental health, however, are not. Traditional responses have not achieved the desired reduction of or protection from the challenges. These awards offer an alternative approach that is aligned with psychological knowledge and therapeutic understanding, for a positive outcome that enhances mental health in the working environment.

Cost



Submissions for the Wellbeing Excellence in the Workplace Award carries a cost as the submission must be verified and assessed by The Awards Panel.

Any submission that The Awards Panel feel can benefit from their knowledge, experience and guidance, to benefit the wellbeing of the submitting party and their teams, will receive an Ethical & Psychological Support Guide.

Cost of Submission £350.00+vat



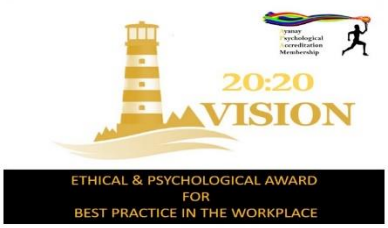
The Contribution Award is an opportunity to have an individual's efforts reviewed and endorsed by The Awards Panel. This review carries a cost.

Cost of Submission £199.00+vat



As these awards are made at the discretion of the APA Directors.

Nominations for the Directors Award are FREE



All Wellbeing Excellence in the Workplace Award Holders will be automatically entered to 'The 20:20 Vision' Vote.

There is no additional cost.

Additional Benefit



10 % of all Awards revenue will be donated to the APA Benevolent Fund. Supporting therapeutic professionals in times of need.

Submissions and Nominations:

The Ethical & Psychological Award for Wellbeing Excellence in the Workplace

What you need to send?



Company Statement on Mental Health.	Examples of peer to peer, positive / motivational communication.
Evidence of policies relating to Mental Health in the workplace.	Examples of policies in practice.
Team Testimonials of good practice.	Completed Submission Form and Payment.

Full Name: _____
Of person making the submission:

Name of:
Business _____

Charity _____

Organisation _____

Address: _____

_____

_____

Website: _____

Email: _____

Of person making the submission:

Contact Telephone: _____

Of person making the submission:

If the person making the submission is an APA Member please provide your APA Membership Number: _____

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The Ethical & Psychological Contribution Award for Enhanced Wellbeing in the Workplace

What you need to send?



Contribution Award

Written company statement on the individuals contribution/s.	Video endorsement of the individual's contribution, from a member of the senior management.
Evidence of the positive impact on Mental Health in the workplace.	Examples of the contribution in practice.
Team Testimonials of good practice as a result of the contribution/s.	Completed Submission Form and Payment.

Name: _____
Of person being nominated:

Name: _____
Of person making the submission:

Name of the Business, Charity, or Organisation

_____

Address: _____

_____

_____

Website: _____

Email: _____

Of person making the submission:

Contact Telephone: _____

Of person making the submission:

If the person making the submission is an APA Member please provide your APA Membership Number: _____

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The APA Directors Award

What you need to send?



Written statement on the achievement or contribution/s to be recognised.	Optional Video endorsement of the individual's achievement or contribution.
Completed Submission Form.	

Name: _____

Of person being nominated:

Name: _____

Of person making the nomination:

Summary of why your nominee stands out for The Directors Award.

_____

_____

_____

_____

_____

_____

_____

_____

_____

(please continue on a separate sheet if needed)

Email: _____

Of person making the submission:

Contact Telephone: _____

Of person making the submission:

If the person making the submission is an APA Member please provide your APA Membership Number: _____

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Payment Details

All information disclosed will remain private and confidential.
I hereby confirm intent and authorisation for the following details to paid.

Please Tick as appropriate

£350.00 +vat for Submission to:
The Ethical & Psychological Award for Wellbeing Excellence in the Workplace

£199.00+vat for Submission to:
The Ethical & Psychological Contribution Award for Enhanced Wellbeing in the Workplace

I confirm payment for a total of £_____ has been made via BAC's Transfer to:
Ayanay Psychological Membership Ltd
Barclays Bank
Acc: 33233308
SC: 20-89-56

Credit Card Authorisation

By completing this component of the form, you allow authorisation for payment of the specified products, goods and services by Ayanay Psychological Membership Ltd

The total to be paid is: _____

Type of Card

Visa ☐ Mastercard ☐ Amex ☐

Card Number

Expiry Date MM YYYY

CVC

Name of Authorised Signatory: _____

Billing Address:

Signature: _____

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APA Membership

Our Focus

Create, Increase, Provide and Elevate

Create: an effective framework for the sustainable and successful development of best practice within the therapeutic community.

Increase: the positive awareness and use of therapeutic knowledge.

Provide: the therapeutic community with an ever evolving and enhancing level of support.

Elevate: public confidence in the effectiveness and professionalism of the therapeutic community.

Contact us

By telephone	Call our service team on 0208 556 4984
By email	info@ayanay.co.uk
In writing	Ayanay Psychological Membership Ltd, 10 The Shrubberies, South Woodford, London, E18 1BD